#### NATIONAL SCIENCE FOUNDATION Pay Period from 201221 to 201321

#### Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

						Table	AI: IUIAL	WORKE OF	CE DISTIB	ution by Rac		THNICITY						
													spanic or					
Employme	ent Tenure	TO	TAL WORKFO	RCE	***								tino					
					Hispanic	or Latino	WI	nite		ck or American	As	sian		awaiian or ific Islander		Indian or Native	Two or n	nore races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
TOTAL WO	RKFORCE -	Permanent a	nd Temporary															
Prior FY	#	1474	568	906	27	23	424	456	65	358	49	60	0	3	2	4	1	2
1110111	%	100%	38.53%	61.47%	1.83	1.56	28.77	30.94	4.41	24.29	3.32	4.07	0	0.2	0.14	0.27	0.07	0.14
Current FY	#	1478	568	910	28	24	417	474	70	340	50	62	1	3	1	5	1	2
	%	100%	38.43%	61.57%	1.89	1.62	28.21	32.07	4.74	23	3.38	4.19	0.07	0.2	0.07	0.34	0.07	0.14
Nat 2010 CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Org CLF	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Difference	#	4	0	4	1	1	-7	18	5	-18	1	2	1	0	-1	1	0	0
Ratio Change	%	0.00%	-0.10%	0.10%	0.06%	0.06%	-0.55%	1.13%	0.33%	-1.28%	0.06%	0.12%	0.07%	0.00%	-0.07%	0.07%	0.00%	0.00%
Net Change	%	0.27%	0.00%	0.44%	3.70%	4.35%	-1.65%	3.95%	7.69%	-5.03%	2.04%	3.33%	0%	0.00%	-50.00%	25.00%	0.00%	0.00%
PERMANEN	T WORKFO	RCE																
Prior FY	#	1235	442	793	20	22	329	381	52	332	38	49	0	3	2	4	1	2
1110111	%	100%	35.79%	64.21%	1.62%	1.78%	26.64%	30.85%	4.21%	26.88%	3.08%	3.97%	0.00%	0.24%	0.16%	0.32%	0.08%	0.16%
Current FY	#	1261	457	804	20	23	336	390	61	333	37	50	1	3	1	3	1	2
	%	100%	36.24%	63.76%	1.59%	1.82%	26.65%	30.93%	4.84%	26.41%	2.93%	3.97%	0.08%	0.24%	0.08%	0.24%	0.08%	0.16%
Difference	#	26	15	11	0	1	7	9	9	1	-1	1	1	0	-1	-1	0	0
Ratio Change	%	0%	0.45%	-0.45%	-0.03%	0.04%	0.01%	0.08%	0.63%	-0.47%	-0.14%	0.00%	0.08%	-0.01%	-0.08%	-0.09%	0.00%	0.00%
Net Change	%	2.11%	3.39%	1.39%	0.00%	4.55%	2.13%	2.36%	17.31%	0.30%	-2.63%	2.04%	0%	0.00%	-50.00%	-25.00%	0.00%	0.00%
TEMPORAL	RY WORKFO	DRCE						T					1			1		
Prior FY	#	239	126	113	7	1	95	75	13	26	11	11	0	0	0	0	0	0
1110111	%	100%	52.72%	47.28%	2.93	0.42	39.75	31.38	5.44	10.88	4.6	4.6	0	0	0	0	0	0
Current FY	#	217	111	106	8	1	81	84	9	7	13	12	0	0	0	2	0	0
	%	100%	51.15%	48.85%	3.69	0.46	37.33	38.71	4.15	3.23	5.99	5.53	0	0	0	0.92	0	0
Difference	#	-22	-15	-7	1	0	-14	9	-4	-19	2	1	0	0	0	2	0	0
Ratio Change	%	0%	-1.57%	1.57%	0.76%	0.04%	-2.42%	7.33%	-1.29%	-7.65%	1.39%	0.93%	0.00%	0.00%	0.00%	0.92%	0.00%	0.00%
Net Change	%	-9.21%	-11.90%	-6.19%	14.29%	0.00%	-14.74%	12.00%	-30.77%	-73.08%	18.18%	9.09%	0%	0%	0%	0%	0%	0%

#### NATIONAL SCIENCE FOUNDATION Pay Period 201321

## Table A2 - Permanent Workforce By Component - Distribution by Race/Ethnicity and Sex

Organiza		ТОТ	AL EMPLOY	YEES							RACE/ET	THNICITY						
Compo	onent				Hispanic	or Latino						Non- Hi	spanic or					
												La	tino					
							W	hite	Blac	ck or	As	sian	Native H	awaiian or	America	n Indian or	Two or n	nore races
									African A	American			Other Paci	fic Islander	Alaska	a Native		
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Nat 2010 CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
BFA	#	154	46	108	0	2	35	61	8	37	3	7	0	1	0	0	0	0
(ORG)	%	100%	29.87%	70.13%	0.00%	1.30%	22.73%	39.61%	5.19%	24.03%	1.95%	4.55%	0.00%	0.65%	0.00%	0.00%	0.00%	0.00%
BIO	#	94	36	58	0	0	26	29	6	23	4	6	0	0	0	0	0	0
(ORG)	%	100%	38.30%	61.70%	0.00%	0.00%	27.66%	30.85%	6.38%	24.47%	4.26%	6.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CISE	#	69	19	50	1	1	10	18	3	28	4	2	0	0	0	1	1	0
(ORG)	%	100%	27.54%	72.46%	1.45%	1.45%	14.49%	26.09%	4.35%	40.58%	5.80%	2.90%	0.00%	0.00%	0.00%	1.45%	1.45%	0.00%
EHR	#	103	35	68	3	3	20	27	8	34	2	2	1	2	1	0	0	0
(ORG)	%	100%	33.98%	66.02%	2.91%	2.91%	19.42%	26.21%	7.77%	33.01%	1.94%	1.94%	0.97%	1.94%	0.97%	0.00%	0.00%	0.00%
ENG	#	101	35	66	3	1	23	18	4	41	5	5	0	0	0	1	0	0
(ORG)	%	100%	34.65%	65.35%	2.97%	0.99%	22.77%	17.82%	3.96%	40.59%	4.95%	4.95%	0.00%	0.00%	0.00%	0.99%	0.00%	0.00%
GEO	#	92	37	55	2	4	30	28	4	19	1	4	0	0	0	0	0	0
(ORG)	%	100%	40.22%	59.78%	2.17%	4.35%	32.61%	30.43%	4.35%	20.65%	1.09%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
IRM	#	185	64	121	3	4	43	62	12	46	6	8	0	0	0	1	0	0
(ORG)	%	100%	34.59%	65.41%	1.62%	2.16%	23.24%	33.51%	6.49%	24.86%	3.24%	4.32%	0.00%	0.00%	0.00%	0.54%	0.00%	0.00%
MPS	#	112	54	58	3	2	42	22	4	32	5	2	0	0	0	0	0	0
(ORG)	%	100%	48.21%	51.79%	2.68%	1.79%	37.50%	19.64%	3.57%	28.57%	4.46%	1.79%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NSB	#	18	6	12	0	0	4	8	2	4	0	0	0	0	0	0	0	0
(ORG)	%	100%	33.33%	66.67%	0.00%	0.00%	22.22%	44.44%	11.11%	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
O/D	#	115	34	81	2	1	24	49	5	28	3	3	0	0	0	0	0	0
(ORG)	%	100%	29.57%	70.43%	1.74%	0.87%	20.87%	42.61%	4.35%	24.35%	2.61%	2.61%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
OIG	#	71	32	39	1	1	27	27	2	10	2	1	0	0	0	0	0	0
(ORG)	%	100%	45.07%	54.93%	1.41%	1.41%	38.03%	38.03%	2.82%	14.08%	2.82%	1.41%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SBE	#	91	33	58	2	1	26	24	3	23	2	10	0	0	0	0	0	0
(ORG)	%	100%	36.26%	63.74%	2.20%	1.10%	28.57%	26.37%	3.30%	25.27%	2.20%	10.99%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	1205	431	774	20	20	310	373	61	325	37	50	1	3	1	3	1	0
	%	100%	35.77%	64.23%	1.66%	1.66%	25.73%	30.95%	5.06%	26.97%	3.07%	4.15%	0.08%	0.25%	0.08%	0.25%	0.08%	0.00%

### NATIONAL SCIENCE FOUNDATION Pay Period 201321

Table A2 - Temporary Workforce By Component - Distribution by Race/Ethnicity and Sex

					RACE/ETH	ADIC A2 - TE						<i>J</i>	-					
							Non- Hispa	nic or										
							Latino											
	,								Black or				Native Haw	aiian or	American I	ndian or		
Organization Component		TOTAL EM	(PLOYEES		Hispanic or	Latino	White		African Am	erican	Asian		Other Pacif	ic Islander	Alaska Nati	ive	Two or mor	re races
Сотронен	•	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Nat 2010																		
CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
BFA	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
(ORG)	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
BIO	#	23	6	17	0	0	5	16	1	0	0	1	0	0	0	0	0	0
(ORG)	%	100%	26.09%	73.91%	0.00%	0.00%	21.74%	69.57%	4.35%	0.00%	0.00%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CISE	#	18	15	3	2	0	8	2	0	0	5	1	0	0	0	0	0	0
(ORG)	%	100%	83.33%	16.67%	11.11%	0.00%	44.44%	11.11%	0.00%	0.00%	27.78%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
EHR	#	26	8	18	0	0	6	13	2	3	0	2	0	0	0	0	0	0
(ORG)	%	100%	30.77%	69.23%	0.00%	0.00%	23.08%	50.00%	7.69%	11.54%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
ENG	#	26	16	10	2	2.050/	11	6	0	2 0 50/	3	2	0	0	0	0	0	0
(ORG)	%	100%	61.54%	38.46%	7.69%	3.85%	42.31%	23.08%	0.00%	3.85%	11.54%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GEO	#	19	21.500/	13	0 000/	0 000/		57.000/	0 000/	0 000/	5 260/	5 260/	0 000/	0 000/	Ů	5 2C0/	0 000/	0.000/
(ORG)	% #	100%	31.58%	68.42%	0.00%	0.00%	26.32%	57.89%	0.00%	0.00%	5.26%	5.26%	0.00%	0.00%	0.00%	5.26%	0.00%	0.00%
IRM (ORG)	%	100%	66.67%	33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	30	24	33.3376	3	0.0078	33.3376	53.3376	2	0.0076	2	0.00%	0.0078	0.0078	0.00%		0.0078	0.00%
MPS (ORG)	%	100%	80.00%	20.00%	10.00%	0.00%	56.67%	16.67%	6.67%	3.33%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NSB	#	25	14	11	10.0070	0.0070	10	10.0770	3	0	0.0770	1	0.0070	0.0070	0.0070	0.0070	0.0070	0.0070
(ORG)	%	100%	56.00%	44.00%	4.00%	0.00%	40.00%	40.00%	12.00%	0.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
O/D	#	15	5	10	0	0	4	6	0	1	1	3	0	0	0	0	0	0
(ORG)	%	100%	33.33%	66.67%	0.00%	0.00%	26.67%	40.00%	0.00%	6.67%	6.67%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
OIG	#	4	2	2	0	0	1	2	0	0	1	0	0	0	0	0	0	0
(ORG)	%	100%	50.00%	50.00%	0.00%	0.00%	25.00%	50.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SBE	#	20	10	10	0	0	10	8	0	1	0	1	0	0	0	0	0	0
(ORG)	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	40.00%	0.00%	5.00%	0.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	210	108	102	8	1	78	81	9	7	13	12	0	0	0	1	0	0
Total	%	100%	51.43%	48.57%	3.81%	0.48%	37.14%	38.57%	4.29%	3.33%	6.19%	5.71%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%

#### NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321 Table A3-1 - Occupational Categories - Distribution by Race/Ethnicity and Sex TOTAL EMPLOYEES Occupational Categories RACE/ETHNICITY Hispanic or Latino Non-Hispanic or Latino White Black or Asian Native Hawaiian or American Indian or Two or more races African American Other Pacific Islander Alaska Native All male female 1. Officials and Managers 53 50 Executive/Senior 114 61 4 46 2 0 0 0 Level (Grades % 100% 46.49% 53.51% 3.51% 0.88% 40.35% 43.86% 0.88% 7.02% 1.75% 1.75% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 15 and Above) Mid-Level # 34 27 0 3 19 0 0 0 4 0 (Grades 13-14) 20.59% 79.41% 0.00% 2.94% 11.76% 20.59% 55.88% 0.00% 0.00% 0.00% 0.00% 100% 8.82% 0.00% 0.00% 0.00% 0.00% First-Level 15 12 5 5 (Grades 12 and 100% 20.00% 80.00% 0.00% 6.67% 20.00% 33.33% 0.00% 33.33% 0.00% 6.67% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% Below) 435 96 339 57 121 28 192 15 Other 2 % 100% 22.07% 77.93% 0.69% 1.61% 13.10% 27.82% 6.44% 44.14% 1.61% 3.45% 0.46% 0.00% 0.23% 0.23% 0.23% 0.00%Officials And 598 159 439 10 110 183 32 224 18 Managers 26.59% 18.39% 37.46% 3.01% 0.33% % 73.41% 1.17% 1.67% 30.60% 5.35% 1.51% 0.00% 0.00% 0.17% 0.17% 0.17% 100% TOTAL 260 206 42 2. Professionals 523 263 11 10 183 15 26 27 0 % 100% 49.71% 50.29% 2.10% 1.91% 39.39% 34.99% 2.87% 8.03% 4.97% 5.16% 0.19% 0.00% 0.19% 0.19% 0.00% 0.00% 3. Technicians # 0 0 0 0 0 0 % 100% 50.00% 50.00% 0.00% 0.00% 50.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 50.00% 4. Sales Workers 0 0 0 0 0 0 0 0 0 0 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 126 30 96 12 21 14 66 5 Administrative % 100% 23.81% 76.19% 1.59% 1.59% 9.52% 16.67% 11.11% 52.38% 1.59% 3.97% 0.00% 0.79% 0.00% 0.79% 0.00% 0.00% Support Workers 6. Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

%

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%

7. Operatives

8. Laborers and

Helpers

9. Service

Workers

0%

0%

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# NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321

						Table A3-2	- Occupation	nal Categori	es - Distributi	ion by Race/	Ethnicity ar	nd Sex						
Occupation	nal Categories		TOTAL EN	MPLOYEES													RACE/E	THNICITY
					Hispa	nic or Latino											Non-	Hispanic or
																		Latino
						-		White		Black or		Asian	Native	Hawaiian or	Americ	an Indian or	Two or	r more races
								Willie				Asian					1 WO O	more races
									Africa	n American			Other Pa	cific Islander	A	aska Native		
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Officials and Managers																		
Executive/Senior	#	114	53	61	4	1	46	50	1	8	2	2	0	0	0	0	0	0
Level (Grades 15 and Above)	%	9.07%	11.62%	7.62%	20.00%	4.35%	13.73%	12.89%	1.64%	2.41%	5.41%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Mid-Level	#	34	7	27	0	1	4	7	3	19	0	0	0	0	0	0	0	0
(Grades 13-14)	%	2.70%	1.54%	3.37%	0.00%	4.35%	1.19%	1.80%	4.92%	5.72%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
First-Level	#	15	3	12	0	1	3	5	0	5	0	1	0	0	0	0	0	0
(Grades 12 and Below)	%	1.19%	0.66%	1.50%	0.00%	4.35%	0.90%	1.29%	0.00%	1.51%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other	#	435	96	339	3	7	57	121	28	192	7	15	0	2	0	1	1	1
	%	34.61%	21.05%	42.32%	15.00%	30.43%	17.01%	31.19%	45.90%	57.83%	18.92%	30.00%	0.00%	66.67%	0.00%	33.33%	100.00%	50.00%
Officials And	#	598	159	439	7	10	110	183	32	224	9	18	0	2	0	1	1	1
Managers - TOTAL	%	47.57%	34.87%	54.81%	0.56%	0.80%	8.75%	14.56%	2.55%	17.82%	0.72%	1.43%	0.00%	0.16%	0.00%	0.08%	0.08%	0.08%
10. Professionals	#	523	260	263	11	10	206	183	15	42	26	27	1	0	1	1	0	0
	%	41.61%	57.02%	32.83%	55.00%	43.48%	61.49%	47.16%	24.59%	12.65%	70.27%	54.00%	100.00%	0.00%	100.00%	33.33%	0.00%	0.00%
11. Technicians	#	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	%	0.16%	0.22%	0.12%	0.00%	0.00%	0.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%
12. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
13. Administrative	#	126	30 6.58%	96	2	2 700/	12	21	14	10.000/	2	5	0 000/	22.220/	0 000/	22.220/	0 000/	0 000/
Support Workers	%	10.02%	6.58%	11.99%	10.00%	8.70%	3.58%	5.41%	22.95%	19.88%	5.41%	10.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%
14. Craft	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workers	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
15. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16.7.1	%	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
16. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
•	% 	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
17. Service Workers	#	8	6 1.32%	0.250/	0 0000/	1 250/	1.700/	0.260/	0 0000/	0 0000/	0.000/	0.00%	0.00%	0 000/	0 000/	0 000/	0.00%	0.0007
	% #	0.64%		0.25%	0.00%	4.35%	1.79%	0.26%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Permanent Workforce	# %	1257	456 100%	801 100%	100%	100%	335 100%	388 100%	100%	100%	100%	50 100%	100%	100%	100%	100%	100%	100%
	70	10070	100/0	100/0	100/0	100/0	100/0	100/0	10070	10070	100/0	100/0	100/0	100/0	100/0	100/0	100/0	100/0

#### NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) - Pay Period 201321

#### Table A4-1: Participation Rates for General Schedule Grades - Distribution by Race/Ethnicity and Sex - Permanent Workforce

GS/GM, SES	AND				RACE/ETH	INICITY				•	•							
RELATED GF	RADES						Non- Hispa	nic or										
							Latino											
									Black or				Native Haw	aiian or	American I	ndian or		
		TOTAL EN	MPLOYEES		Hispanic or	Latino	White		African Am	nerican	Asian		Other Pacif	ic Islander	Alaska Nat	ive	Two or mo	re races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
GS-03	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	3	1	2	0	0	1	0	0	2	0	0	0	0	0	0	0	0
GS-04	%	100%	33.33%	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	19	7	12	0	0	5	3	1	9	1	0	0	0	0	0	0	0
GS-05	%	100%	36.84%	63.16%	0.00%	0.00%	26.32%	15.79%	5.26%	47.37%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	15	6	9	0	0	2	4	4	4	0	1	0	0	0	0	0	0
GS-06	%	100%	40.00%	60.00%	0.00%	0.00%	13.33%	26.67%	26.67%	26.67%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	71	18	53	2	1	6	8	9	40	1	3	0	1	0	0	0	0
GS-07	%	100%	25.35%	74.65%	2.82%	1.41%	8.45%	11.27%	12.68%	56.34%	1.41%	4.23%	0.00%	1.41%	0.00%	0.00%	0.00%	0.00%
	#	21	3	18	0	1	1	4	2	12	0	1	0	0	0	0	0	0
GS-08	%	100%	14.29%	85.71%	0.00%	4.76%	4.76%	19.05%	9.52%	57.14%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	79	9	70	1	0	3	14	4	52	1	3	0	0	0	1	0	0
GS-09	%	100%	11.39%	88.61%	1.27%	0.00%	3.80%	17.72%	5.06%	65.82%	1.27%	3.80%	0.00%	0.00%	0.00%	1.27%	0.00%	0.00%
	#	10	0	10	0	0	0	1	0	9	0	0	0	0	0	0	0	0
GS-10	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	10.00%	0.00%	90.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	87	10	77	1	1	3	14	4	58	1	3	0	0	0	1	1	0
GS-11	%	100%	11.49%	88.51%	1.15%	1.15%	3.45%	16.09%	4.60%	66.67%	1.15%	3.45%	0.00%	0.00%	0.00%	1.15%	1.15%	0.00%
	#	111	28	83	0	2	18	28	8	46	2	5	0	1	0	0	0	1
GS-12	%	100%	25.23%	74.77%	0.00%	1.80%	16.22%	25.23%	7.21%	41.44%	1.80%	4.50%	0.00%	0.90%	0.00%	0.00%	0.00%	0.90%
	#	144	41	103	0	1	25	41	10	55	6	5	0	0	0	1	0	0
GS-13	%	100%	28.47%	71.53%	0.00%	0.69%	17.36%	28.47%	6.94%	38.19%	4.17%	3.47%	0.00%	0.00%	0.00%	0.69%	0.00%	0.00%
	#	162	56	106	3	3	37	76	10	20	6	6	0	1	0	0	0	0
GS-14	%	100%	34.57%	65.43%	1.85%	1.85%	22.84%	46.91%	6.17%	12.35%	3.70%	3.70%	0.00%	0.62%	0.00%	0.00%	0.00%	0.00%
	#	89	35	54	1	0		43	2	8		3	0	0		0	1	
GS-15	%	100%	39.33%	60.67%	1.12%	0.00%	35.96%	48.31%	2.25%	8.99%	0.00%	3.37%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All other	#	374	203	171	9	13	169	125	6	14	17	18	1	0	1	0		1
(unspecified)	%	100%	54.28%	45.72%	2.41%	3.48%	45.19%	33.42%	1.60%	3.74%	4.55%	4.81%	0.27%	0.00%	0.27%	0.00%	0.00%	0.27%
Senior Executive	#	75	39	36	3	1	34	29	0	4	2	2	0	0	0	0	0	0
Service	%	100%	52.00%	48.00%	4.00%	1.33%	45.33%	38.67%	0.00%	5.33%	2.67%	2.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

#### NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) - Pay Period 201321

Table A4-2: Participation Rates for General Schedule Grades - Distribution by Race/Ethnicity and Sex - Permanent Workforce

GS/GM, SES	AND				RACE/ETH	NICITY												
RELATED GI	RADES						Non- Hispa	nic or										
							Latino		1		l		1		1			
									Black or				Native Haw	aiian or	American I	ndian or		
		TOTAL EM	IPLOYEES		Hispanic or	Latino	White		African Am	erican	Asian		Other Pacif	ic Islander	Alaska Nat	ive	Two or mor	e races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
GS-03	%	0.08%	0.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GG 04	#	3	0.220/	2 2 2 5 0 4	0 000/	0 000/	0.200/	0 000/	0 000/	2	0 000/	0 000/	0 000/	0 000/	0 000/	0 000/	0 000/	0 000/
GS-04	% #	0.24%	0.22%	0.25%	0.00%	0.00%	0.30%	0.00%	0.00%	0.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CC 05		1.510/		12 1.49%	0.00%	0.00%	1.49%	0.77%	1.64%		2.700/	0.00%	0.00%	0.00%	0.00%	0 000/	0.00%	0.00%
GS-05	% #	1.51%	1.53%	1.49%	0.00%	0.00%	1.49%	0.77%	1.04%	2.70%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	%	1.19%	1.31%	1.12%	0.00%	0.00%	0.60%	1.03%	6.56%	1.20%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
G5-00	#	71	1.5170	53	2	0.0070	6	8	9	40	0.0070	3	0.0070	0.0070	0.0070	0.0070	0.0070	0.0070
GS-07	%	5.63%	3.94%	6.59%	10.00%	4.35%	1.79%	2.05%	14.75%	12.01%	2.70%	6.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%
05 07	#	21	3	18	0	1	1	4	2	12	0	1	0	0	0	0.0070	0	0
GS-08	%	1.67%	0.66%	2.24%	0.00%	4.35%	0.30%	1.03%	3.28%	3.60%	0.00%	2.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	79	9	70	1	0	3	14	4	52	1	3	0	0	0	1	0	0
GS-09	%	6.26%	1.97%	8.71%	5.00%	0.00%	0.89%	3.59%	6.56%	15.62%	2.70%	6.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%
	#	10	0	10	0	0	0	1	0	9	0	0	0	0	0	0	0	0
GS-10	%	0.79%	0.00%	1.24%	0.00%	0.00%	0.00%	0.26%	0.00%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	87	10	77	1	1	3	14	4	58	1	3	0	0	0	1	1	0
GS-11	%	6.90%	2.19%	9.58%	5.00%	4.35%	0.89%	3.59%	6.56%	17.42%	2.70%	6.00%	0.00%	0.00%	0.00%	33.33%	100.00%	0.00%
	#	111	28	83	0	2	18	28	8	46	2	5	0	1	0	0	0	1
GS-12	%	8.80%	6.13%	10.32%	0.00%	8.70%	5.36%	7.18%	13.11%	13.81%	5.41%	10.00%	0.00%	33.33%	0.00%	0.00%	0.00%	50.00%
	#	144	41	103	0	1	25	41	10	55	6	5	0	0	0	1	0	0
GS-13	%	11.42%	8.97%	12.81%	0.00%	4.35%	7.44%	10.51%	16.39%	16.52%	16.22%	10.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%
	#	162	56	106	3	3	37	76	10	20	6	6	0	1	0	0	0	0
GS-14	%	12.85%	12.25%	13.18%	15.00%	13.04%	11.01%	19.49%	16.39%	6.01%	16.22%	12.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%
66.15	#	89	35	54	5 000/	0 000/	32	43	2 2004	8	0	3	0	0	0	0	0 000/	0
GS-15	%	7.06%	7.66%	6.72%	5.00%	0.00%	9.52%	11.03%	3.28%	2.40%	0.00%	6.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All other	#	374	203	171	9	2.480/	169	125	1.600/	2.740/	17	18	0.270/	0.000/	0.270/	0 000/	0 000/	0.270/
(unspecified)	%	100%	54.28%	45.72%	2.41%	3.48%	45.19%	33.42%	1.60%	3.74%	4.55%	4.81%	0.27%	0.00%	0.27%	0.00%	0.00%	0.27%
Senior Executive	#	75	39	36	3	1	34	29	0	4	2	2	0	0	0	0	0	0
Service	%	5.95%	8.53%	4.48%	15.00%	4.35%	10.12%	7.44%	0.00%	1.20%	5.41%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	1261	457	804	20	23	336	390	61	333	37	50	1	3	1	3	1	2
TOTAL	0/0	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

#### NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321

#### Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex - Permanent Workforce

Job Title/Series Ager	ncy				RACE/ETH	NICITY												
Rate Occupational C	LF						Non- Hispan	ic or										
							Latino											
									Black or				Native Hawa	iian or	American Inc	dian or		
		TOTAL EM	PLOYEES		Hispanic or I	Latino	White		African Ame	rican	Asian		Other Pacific	: Islander	Alaska Nativ	re	Two or more r	aces
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
SOCIAL	#	36	13	23	1	0	12	19	0	1	0	3	0	0	0	0	0	0
SCIENCE (0101)	%	100%	36.11%	63.89%	2.78%	0.00%	33.33%	52.78%	0.00%	2.78%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	48.00%	52.00%	2.80%	3.40%	38.80%	40.70%	4.20%	4.60%	1.50%	2.30%	0.00%	0.00%	0.40%	0.70%	0.30%	0.30%
GENERAL BIOLOGICAL	#	47	25	22	0	1	22	17	1	1	2	3	0	0	0	0	0	0
SCIENCE (0401)	%	100%	53.19%	46.81%	0.00%	2.13%	46.81%	36.17%	2.13%	2.13%	4.26%	6.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.00%	48.00%	2.40%	2.20%	44.30%	39.50%	1.40%	1.60%	3.20%	4.10%	0.10%	0.00%	0.50%	0.40%	0.20%	0.20%
GENERAL	#	15	10	5	0	0	8	5	0	0	2	0	0	0	0	0	0	0
ENGINEERING (0801)	%	100%	66.67%	33.33%	0.00%	0.00%	53.33%	33.33%	0.00%	0.00%	13.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	88.30%	11.70%	4.10%	0.70%	70.70%	8.00%	3.40%	0.90%	9.20%	1.90%	0.10%	0.00%	0.50%	0.10%	0.40%	0.10%
GENERAL	#	36	13	23	0	1	11	17	1	4	1	1	0	0	0	0	0	0
BUSINESS & INDUSTRY																		
(1101)	%	100%	36.11%	63.89%	0.00%	2.78%	30.56%	47.22%	2.78%	11.11%	2.78%	2.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	36.70%	63.30%	2.90%	5.90%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.30%	0.60%	0.30%	0.40%
GENERAL	#	57	33	24	1	2	30	22	1	0	1	0	0	0	0	0	0	0
PHYSICAL SCIENCE (1301)	%	100%	57.89%	42.11%	1.75%	3.51%	52.63%	38.60%	1.75%	0.00%	1.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	60.90%	39.10%	2.40%	1.90%	48.10%	27.80%	1.40%	2.20%	8.20%	6.70%	0.00%	0.00%	0.40%	0.20%	0.30%	0.20%
CHEMISTRY	#	14	10	4	1	0	5	3	1	0	2	1	0	0	1	0	0	0
(1320)	%	100%	71.43%	28.57%	7.14%	0.00%	35.71%	21.43%	7.14%	0.00%	14.29%	7.14%	0.00%	0.00%	7.14%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	62.90%	37.10%	2.20%	2.10%	48.60%	25.00%	3.60%	3.00%	7.90%	6.70%	0.10%	0.00%	0.30%	0.20%	0.20%	0.20%
ASTRONOMY & SPACE SCIENCE	#	11	9	2	0	0	9	2	0	0	0	0	0	0	0	0	0	0
(1330)	%	100%	81.82%	18.18%	0.00%	0.00%	81.82%	18.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	84.20%	15.80%	3.40%	0.60%	72.60%	12.90%	2.10%	0.10%	5.00%	1.90%	0.10%	0.00%	0.60%	0.00%	0.40%	0.20%
	#	12	6	6	0	3	5	3	0	0	1	0	0	0	0	0	0	0
GEOLOGY (1350)	%	100%	50.00%	50.00%	0.00%	25.00%	41.67%	25.00%	0.00%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	71.80%	28.20%	2.20%	1.30%	64.80%	23.90%	2.00%	1.60%	1.80%	1.00%	0.10%	0.00%	0.60%	0.30%	0.20%	0.00%
MATHEMATICS	#	21	17	4	0	0	13	3	0	1	3	0	1	0	0	0	0	0
(1520)	%	100%	80.95%	19.05%	0.00%	0.00%	61.90%	14.29%	0.00%	4.76%	14.29%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.70%	47.30%	2.10%	2.80%	43.20%	32.60%	2.50%	4.80%	4.10%	6.00%	0.00%	0.30%	0.50%	0.40%	0.30%	0.40%
GENERAL EDUCATION &	#	40	14	26	2	2	12	16	0	6	0	2	0	0	0	0	0	0
TRAINING (1701)	%	100%	35.00%	65.00%	5.00%	5.00%	30.00%	40.00%	0.00%	15.00%	0.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	36.90%	63.10%	3.10%	4.90%	27.30%	47.00%	4.00%	7.10%	1.90%	2.90%	0.10%	0.10%	0.40%	0.70%	0.30%	0.40%

#### NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) Pay Period 201321

#### Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex - Temporary Workforce

Job Title/Series Agen	ncy				RACE/ETHN	ICITY	_											
Rate Occupational CI	LF						Non- Hispani	ic or										
							Latino		I		T		1		1		ı	
									Black or				Native Hawa	iian or	American In	dian or		
		TOTAL EMP	PLOYEES		Hispanic or L	atino	White		African Ame	rican	Asian		Other Pacific	Islander	Alaska Nativ	<u>re</u>	Two or more	races
	1	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
SOCIAL SCIENCE	#	26	12	14	0	0	10	11	2	1	0	1	0	0	0	1	0	0
(0101)	%	100%	46.15%	53.85%	0.00%	0.00%	38.46%	42.31%	7.69%	3.85%	0.00%	3.85%	0.00%	0.00%	0.00%	3.85%	0.00%	0.00%
Occupational CLF	#	100%	48.00%	52.00%	2.80%	3.40%	38.80%	40.70%	4.20%	4.60%	1.50%	2.30%	0.00%	0.00%	0.40%	0.70%	0.30%	0.30%
GENERAL	#	23	6	17	0	0	5	16	1	0	0	1	0	0	0	0	0	0
BIOLOGICAL SCIENCE (0401)	%	100%	26.09%	73.91%	0.00%	0.00%	21.74%	69.57%	4.35%	0.00%	0.00%	4.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.00%	48.00%	2.40%	2.20%	44.30%	39.50%	1.40%	1.60%	3.20%	4.10%	0.10%	0.00%	0.50%	0.40%	0.20%	0.20%
GENERAL	#	20	9	11	0	1	8	7	0	2	1	1	0.1070	0	0.5070	0.1070	0	0
ENGINEERING																		
(0801)	%	100%	45.00%	55.00%	0.00%	5.00%	40.00%	35.00%	0.00%	10.00%	5.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	88.30%	11.70%	4.10%	0.70%	70.70%	8.00%	3.40%	0.90%	9.20%	1.90%	0.10%	0.00%	0.50%	0.10%	0.40%	0.10%
GENERAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BUSINESS & INDUSTRY (1101)	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF	#	100%	36.70%	63.30%	2.90%	5.90%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.30%	0.60%	0.30%	0.40%
GENERAL	#	29	17	12	1	0	12	11	1	0	3	1	0	0	0	0	0	0
PHYSICAL																		
SCIENCE (1301)	%	100%	58.62%	41.38%	3.45%	0.00%	41.38%	37.93%	3.45%	0.00%	10.34%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	60.90%	39.10%	2.40%	1.90%	48.10%	27.80%	1.40%	2.20%	8.20%	6.70%	0.00%	0.00%	0.40%	0.20%	0.30%	0.20%
CHEMISTRY (1320)	%	100%	70.00%	30.00%	0.00%	0.00%	70.00%	20.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	62.90%	37.10%	2.20%	2.10%	48.60%	25.00%	3.60%	3.00%	7.90%	6.70%	0.10%	0.00%	0.30%	0.20%	0.20%	0.20%
ASTRONOMY &	#	1	1	0	1	0	0	0	0	0	0	0.7070	0.1070	0.0070	0.5070	0.2070	0.2070	0.2070
SPACE SCIENCE		10677		-	100.000				-	Ž		-	·					
(1330)	% #	100%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	84.20%	15.80% 5	3.40%	0.60%	72.60%	12.90% 3	2.10%	0.10%	5.00%	1.90%	0.10%	0.00%	0.60%	0.00%	0.40%	0.20%
GEOLOGY (1350)	%	100%	16.67%	83.33%	0.00%	0.00%	16.67%	50.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%
Occupational CLF	#	100%	71.80%	28.20%	2.20%	1.30%	64.80%	23.90%	2.00%	1.60%	1.80%	1.00%	0.10%	0.00%	0.60%	0.30%	0.00%	0.00%
	#	12	10	2	2	0	5	2	2	0	1	0	0	0	0	0	0	0
MATHEMATICS (1520)	%	100%	83.33%	16.67%	16.67%	0.00%	41.67%	16.67%	16.67%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	52.70%	47.30%	2.10%	2.80%	43.20%	32.60%	2.50%	4.80%	4.10%	6.00%	0.00%	0.30%	0.50%	0.40%	0.30%	0.40%
GENERAL	#	26	8	18	0	0	6	13	2	3	0	2	0	0	0	0	0	0
EDUCATION & TRAINING (1701)	%	100%	30.77%	69.23%	0.00%	0.00%	23.08%	50.00%	7.69%	11.54%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	#	100%	36.90%	63.10%	3.10%	4.90%	27.30%	47.00%	4.00%	7.10%	1.90%	2.90%	0.10%	0.10%	0.40%	0.70%	0.30%	0.40%
Occupational CLF	#	100%	30.90%	03.10%	5.10%	4.90%	27.30%	47.00%	4.00%	7.10%	1.90%	2.90%	0.10%	0.10%	0.40%	0.70%	0.30%	0.40%

		ιαυι	Total	LICANI	O AND I	IINLO PC	ZIN WIAJU	I OCCUP	AHONS		/⊑tnnicity RACE/ETI		- r erman	ent worki	oi CC			
					Hispa	nic or						- Hispani	c or Lati	no				
						tino	WI	nite		r African rican		ian	Na Hawa Other	tive liian or Pacific Inder	Indi	erican an or a Native		or More aces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series: 010	1 SCI	ENCE F	RESOUR	CE ANA	LYST		<u> </u>	<u> </u>			<u> </u>							
Total Received	#	643																
Voluntarily Identified	#	571	290	281	20	15	179	148	48	68	27	30	1	1	2	1	13	18
	%	100%	50.80%	49.20%	3.50%	2.60%	31.30%	25.90%	8.40%	11.90%	4.70%	5.30%	0.20%	0.20%	0.40%	0.20%	2.30%	3.20%
Qualified of those	#	253	128	125	5	8	92	71	12	19	14	19	0	1	0	0	5	7
Identified	%	100%	50.60%	49.40%	2.00%	3.20%	36.40%	28.10%	4.70%	7.50%	5.50%	7.50%	0.00%	0.40%	0.00%	0.00%	2.00%	2.80%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Job Title/Series: 040	1 GEN	NERAL	BIOLOG	ICAL SO	CIENCE			1		<u>I</u>	1			<u>I</u>		<u>I</u>	ı	1
Total Received	#	354																
Voluntarily Identified	#	326	223	103	11	5	101	56	15	11	89	29	0	1	6	1	1	0
	%	100%	68.40%	31.60%	3.40%	1.50%	31.00%	17.20%	4.60%	3.40%	27.30%	8.90%	0.00%	0.30%	1.80%	0.30%	0.30%	0.00%
Qualified of those	#	230	172	58	6	5	77	29	6	3	80	20	0	0	2	1	1	0
Identified	%	100%	74.80%	25.20%	2.60%	2.20%	33.50%	12.60%	2.60%	1.30%	34.80%	8.70%	0.00%	0.00%	0.90%	0.40%	0.40%	0.00%
Selected of those	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
Identified	%	100%	33.30%	66.70%	0.00%	0.00%	33.30%	33.30%	0.00%	33.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF	•		55.90%	44.10%	1.90%	2.10%	47.30%	35.00%	1.20%	1.80%	4.10%	4.30%	0.00%	0.00%	0.40%	0.20%	0.90%	0.70%
Job Title/Series: 080	1 GEN	NERAL	ENGINE	ERING	•								•				•	
Total Received	#	649																
Voluntarily Identified	#	584	501	83	37	3	291	39	65	17	86	18	0	0	5	0	17	6
	%	100%	85.80%	14.20%	6.30%	0.50%	49.80%	6.70%	11.10%	2.90%	14.70%	3.10%	0.00%	0.00%	0.90%	0.00%	2.90%	1.00%
Qualified of those	#	323	296	27	19	2	179	16	28	2	57	6	0	0	2	0	11	1
Identified	%	100%	91.60%	8.40%	5.90%	0.60%	55.40%	5.00%	8.70%	0.60%	17.60%	1.90%	0.00%	0.00%	0.60%	0.00%	3.40%	0.30%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			89.60%	10.40%	3.20%	0.60%	71.80%	7.10%	3.00%	0.80%	9.90%	1.60%	0.10%	0.00%	0.20%	0.00%	1.30%	0.20%
Job Title/Series: 110	1 GR/		AGREE	MENTS	SPECIA	ALIST												
Total Received	#	356																
Voluntarily Identified	#	317	132	185	15	10	48	41	53	117	9	7	0	2	0	2	7	6
	%	100%	41.60%	58.40%	4.70%	3.20%	15.10%	12.90%	16.70%	36.90%	2.80%	2.20%	0.00%	0.60%	0.00%	0.60%	2.20%	1.90%

Table A/: APPLICANTS AND HIRES FUR MAJUR UCCUPATIONS BY RACE/ETHNICITY and Sex - Permanent Workforce Total RACE/ETHNICITY Non- Hispanic or Latino Hispanic or Latino White Black or African Asian Native American Two or More American Hawaiian or Indian or Races Other Pacific Alaska Native Islander ΑII Male Female 50 Qualified of those # 274 115 159 13 39 37 98 2 2 Identified 13.50% 2.20% 100% 42.00% 58.00% 4.70% 2.90% 14.20% 18.20% 35.80% 2.60% 2.20% 0.00% 0.70% 0.00% 0.70% 2.20% Selected of those 0 0 0 0 0 0 0 0 0 0 # 0 0 0 0 0 0 Identified 0.00% 0.00% 100% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% CLF 43.40% 56.60% 4.70% 5.30% 30.20% 39.70% 4.90% 7.80% 2.60% 2.30% 0.10% 0.10% 0.20% 0.40% 0.70% 0.90% Job Title/Series: 1301 GENERAL PHYSICAL SCIENCE **Total Received** 207 183 139 20 39 Voluntarily Identified 44 4 2 67 16 9 10 0 0 0 12 3 100% 76.00% 24.00% 2.20% 1.10% 10.90% 8.70% 4.90% 21.30% 5.50% 0.00% 0.00% 0.50% 6.60% 1.60% % 36.60% 0.00% 53 24 Qualified of those # 62 9 2 0 26 3 0 0 6 0 0 0 0 0 Identified 85.50% 14.50% 3.20% 0.00% 41.90% 0.00% 38.70% 9.70% 0.00% 1.60% 0.00% % 100% 4.80% 0.00% 0.00% 0.00% 0.00% Selected of those 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Identified 0.00% 0.00% 100% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% CLF 65.60% 34.40% 2.20% 1.70% 45.40% 22.90% 1.60% 1.40% 15.30% 7.80% 0.00% 0.00% 0.10% 0.10% 1.00% 0.60% Job Title/Series: 1330 ASTRONOMER Total Received 25 22 17 5 0 10 4 3 0 2 0 0 0 Voluntarily Identified 0 0 % 100% 77.30% 22.70% 0.00% 0.00% 45.50% 18.20% 13.60% 0.00% 9.10% 4.50% 4.50% 0.00% 0.00% 0.00% 4.50% 0.00% Qualified of those 7 5 2 0 0 4 2 0 0 0 0 0 0 0 0 0 Identified 28.60% 0.00% 100% 71.40% 28.60% 0.00% 0.00% 57.10% 0.00% 0.00% 14.30% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% Selected of those 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Identified 100% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% CLF 0.10% 86.10% 13.90% 1.90% 0.40% 74.60% 10.70% 1.10% 0.50% 7.20% 2.20% 0.00% 0.00% 0.10% 0.00% 1.30% Job Title/Series: 1350 GEOLOGIST Total Received 18 16 0 5 3 Voluntarily Identified 11 5 0 0 0 0 0 0 0 0 0.00% 100% 68.80% 31.20% 0.00% 0.00% 37.50% 31.20% 18.80% 0.00% 6.20% 0.00% 0.00% 0.00% 0.00% 0.00% 6.20% Qualified of those # 10 5 5 0 4 5 0 0 0 0 0 0 0 0 0 Identified 100% 50.00% 50.00% 0.00% 0.00% 40.00% 50.00% 0.00% 0.00% 10.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% Selected of those # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Identified 0.00% 100% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%

			Total							F	RACE/ETI	HNICITY						
						nic or					Non	- Hispani	c or Lati	no				
					La	tino	Wr	nite		r African rican	As	ian	Hawa Other	tive liian or Pacific Inder	Indi	erican an or a Native		or More aces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CLF			75.80%	24.10%	1.80%	0.90%	69.00%	20.60%	1.70%	1.00%	2.00%	0.90%	0.00%	0.00%	0.40%	0.30%	0.80%	0.40%
Job Title/Series: 152	20 MA	THEMA	TICS	I.	I		I.	I.		I.	I.	I	I	I.	1	I	ı	
Total Received	#	69																
Voluntarily Identified	#	64	47	17	2	0	31	7	2	5	9	4	0	0	2	0	1	1
	%	100%	73.40%	26.60%	3.10%	0.00%	48.40%	10.90%	3.10%	7.80%	14.10%	6.20%	0.00%	0.00%	3.10%	0.00%	1.60%	1.60%
Qualified of those	#	27	20	7	1	0	12	3	1	1	6	3	0	0	0	0	0	0
Identified	%	100%	74.10%	25.90%	3.70%	0.00%	44.40%	11.10%	3.70%	3.70%	22.20%	11.10%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			56.50%	43.50%	1.80%	1.70%	44.80%	32.50%	2.80%	3.30%	6.10%	5.30%	0.00%	0.00%	0.10%	0.10%	0.90%	0.60%
Job Title/Series: 170	1 GEI	NERAL	EDUCA	TION AN	D TRAI	NING												
Total Received	#	205																
Voluntarily Identified	#	184	103	81	7	6	52	31	24	33	13	7	0	0	3	0	4	4
	%	100%	56.00%	44.00%	3.80%	3.30%	28.30%	16.80%	13.00%	17.90%	7.10%	3.80%	0.00%	0.00%	1.60%	0.00%	2.20%	2.20%
Qualified of those Identified	#	63	42	21	2	0	28	13	4	3	7	2	0	0	0	0	1	3
	%	100%	66.70%	33.30%	3.20%	0.00%	44.40%	20.60%	6.30%	4.80%	11.10%	3.20%	0.00%	0.00%	0.00%	0.00%	1.60%	4.80%
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			33.20%	66.80%	2.70%	4.50%	24.60%	51.70%	3.00%	6.00%	1.70%	2.70%	0.00%	0.10%	0.30%	0.50%	0.80%	1.30%

<sup>\*</sup> This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

			Total							, I	RACE/ET	HNICITY						
					Hispa	anic or					Non	- Hispani	c or Lat	ino				
					La	tino	Wh	iite		r African rican	As	ian	Hawa Other	tive iian or Pacific nder	India	rican an or Native		or More ices
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Femal
Job Title/Series: 01	01 S	CIENCE	RESOU	RCE AN	ALYST	•		•	•	•	•		•	•	•	•	•	•
Total Received	#	342																
Voluntarily Identified	#	304	156	148	8	12	94	67	26	35	16	16	0	0	3	0	9	18
	%	100%	51.30%	48.70%	2.60%	3.90%	30.90%	22.00%	8.60%	11.50%	5.30%	5.30%	0.00%	0.00%	1.00%	0.00%	3.00%	5.90%
Qualified of those	#	124	62	62	0	5	43	34	9	10	5	7	0	0	1	0	4	6
Identified	%	100%	50.00%	50.00%	0.00%	4.00%	34.70%	27.40%	7.30%	8.10%	4.00%	5.60%	0.00%	0.00%	0.80%	0.00%	3.20%	4.80%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Job Title/Series: 04	01 G	ENERA	L BIOLO	GICAL S	CIENCI	E				<u> </u>	<u> </u>						<u> </u>	<u> </u>
Total Received	#	120																
Voluntarily Identified	#	105	77	28	1	0	48	17	4	4	19	6	0	0	0	1	5	0
	%	100%	73.30%	26.70%	1.00%	0.00%	45.70%	16.20%	3.80%	3.80%	18.10%	5.70%	0.00%	0.00%	0.00%	1.00%	4.80%	0.00%
Qualified of those	#	86	66	20	0	0	42	13	2	2	17	4	0	0	0	1	5	0
Identified	%	100%	76.70%	23.30%	0.00%	0.00%	48.80%	15.10%	2.30%	2.30%	19.80%	4.70%	0.00%	0.00%	0.00%	1.20%	5.80%	0.00%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF			55.90%	44.10%	1.90%	2.10%	47.30%	35.00%	1.20%	1.80%	4.10%	4.30%	0.00%	0.00%	0.40%	0.20%	0.90%	0.70%
Job Title/Series: 08	01 G	ENERA	L ENGIN	EERING												1		<u> </u>
Total Received	#	75																
Voluntarily Identified	#	71	57	14	2	1	34	6	10	3	10	3	0	0	0	0	1	1
	%	100%	80.30%	19.70%	2.80%	1.40%	47.90%	8.50%	14.10%	4.20%	14.10%	4.20%	0.00%	0.00%	0.00%	0.00%	1.40%	1.40%
Qualified of those	#	41	36	5	0	0	20	3	7	1	8	1	0	0	0	0	1	0
Identified	%	100%	87.80%	12.20%	0.00%	0.00%	48.80%	7.30%	17.10%	2.40%	19.50%	2.40%	0.00%	0.00%	0.00%	0.00%	2.40%	0.00%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF	1		89.60%	10.40%	3.20%	0.60%	71.80%	7.10%	3.00%	0.80%	9.90%	1.60%	0.10%	0.00%	0.20%	0.00%	1.30%	0.20%
Job Title/Series: 13	01 G	ENERA	L PHYSIC	CAL SCI	ENCE	<u> </u>		1	<u> </u>	I .	I .	1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	I .	1
Total Received	#	79																
Voluntarily Identified	#	72	51	21	2	1	27	15	6	3	16	2	0	0	0	0	0	0
	%	100%	70.80%	29.20%	2.80%	1.40%	37.50%	20.80%	8.30%	4.20%	22.20%	2.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

		•	Total	II I LIOAI		711111201	OK MIAGO	,	Anone		RACE/ET		r rempo	rary work	ioree			
						anic or					Non	- Hispan	ic or Lat	ino				•
					La	tino	Wh	ite		r African rican	As	ian	Hawa Other	tive iian or Pacific nder	India	rican an or Native		r More ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified of those	#	39	27	12	1	1	15	8	5	2	6	1	0	0	0	0	0	0
Identified	%	100%	69.20%	30.80%	2.60%	2.60%	38.50%	20.50%	12.80%	5.10%	15.40%	2.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF	ı		65.60%	34.40%	2.20%	1.70%	45.40%	22.90%	1.60%	1.40%	15.30%	7.80%	0.00%	0.00%	0.10%	0.10%	1.00%	0.60%
Job Title/Series: 13	30 A	STRON	OMER	I	l			1	I		1	I	1	I	I	I	I	
Total Received	#	12																
Voluntarily Identified	#	11	10	1	0	1	5	0	3	0	2	0	0	0	0	0	0	0
	%	100%	90.90%	9.10%	0.00%	9.10%	45.50%	0.00%	27.30%	0.00%	18.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those	#	7	6	1	0	1	2	0	2	0	2	0	0	0	0	0	0	0
Identified	%	100%	85.70%	14.30%	0.00%	14.30%	28.60%	0.00%	28.60%	0.00%	28.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF	1		86.10%	13.90%	1.90%	0.40%	74.60%	10.70%	1.10%	0.50%	7.20%	2.20%	0.00%	0.00%	0.10%	0.00%	1.30%	0.10%
Job Title/Series: 13	50 G	EOLOG	IST	I				ı	I		ı			I	I		I	
Total Received	#	33																
Voluntarily Identified	#	31	19	12	0	0	16	11	1	1	2	0	0	0	0	0	0	0
	%	100%	61.30%	38.70%	0.00%	0.00%	51.60%	35.50%	3.20%	3.20%	6.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those	#	19	12	7	0	0	11	6	0	1	1	0	0	0	0	0	0	0
Identified	%	100%	63.20%	36.80%	0.00%	0.00%	57.90%	31.60%	0.00%	5.30%	5.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF	<u>l</u>		75.80%	24.10%	1.80%	0.90%	69.00%	20.60%	1.70%	1.00%	2.00%	0.90%	0.00%	0.00%	0.40%	0.30%	0.80%	0.40%
Job Title/Series: 15	20 M	ATHEM	ATICS	I	l			1	I		1	I	1	I	I	I	I	
Total Received	#	12																
Voluntarily Identified	#	8	6	2	0	0	0	2	1	0	3	0	0	0	1	0	1	0
	%	100%	75.00%	25.00%	0.00%	0.00%	0.00%	25.00%	12.50%	0.00%	37.50%	0.00%	0.00%	0.00%	12.50%	0.00%	12.50%	0.00%
Qualified of those	#	8	6	2	0	0	0	2	1	0	3	0	0	0	1	0	1	0
Identified	%	100%	75.00%	25.00%	0.00%	0.00%	0.00%	25.00%	12.50%	0.00%	37.50%	0.00%	0.00%	0.00%	12.50%	0.00%	12.50%	0.00%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

			Total							F	RACE/ET	HNICITY						
						nic or					Non	- Hispani	c or Lat	ino				
					La	tino	Wh	ite	Black or Ame	· African rican	As	ian	Hawa Other	tive iian or Pacific nder	Ame India Alaska	n or	Two o Ra	r More ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CLF			56.50%	43.50%	1.80%	1.70%	44.80%	32.50%	2.80%	3.30%	6.10%	5.30%	0.00%	0.00%	0.10%	0.10%	0.90%	0.60%
Job Title/Series: 17	'01 G	ENERA	L EDUCA	TION A	ND TRA	INING	I	I				I.						1
Total Received	#	379																
Voluntarily Identified	#	353	183	170	21	10	73	56	66	80	15	13	2	0	2	0	4	11
	%	100%	51.80%	48.20%	5.90%	2.80%	20.70%	15.90%	18.70%	22.70%	4.20%	3.70%	0.60%	0.00%	0.60%	0.00%	1.10%	3.10%
Qualified of those	#	122	59	63	5	5	23	24	23	20	7	9	0	0	1	0	0	5
Identified	%	100%	48.40%	51.60%	4.10%	4.10%	18.90%	19.70%	18.90%	16.40%	5.70%	7.40%	0.00%	0.00%	0.80%	0.00%	0.00%	4.10%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CLF	1		33.20%	66.80%	2.70%	4.50%	24.60%	51.70%	3.00%	6.00%	1.70%	2.70%	0.00%	0.10%	0.30%	0.50%	0.80%	1.30%

<sup>\*</sup> This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

NSF NATIONAL	SCIENCE FOUNDATION	(DEPT ALL)	For Period	( 2012-10-08 TO 2013-10-06 )

#### Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

					Tabic	AU. NEW I	IIKES DI I	ITE OF ALL	Ontine	i - Distribut	ion by Kacci	Ethnicity and	u Sta					
					RACE/ETH	INICITY												
							Non- Hispa	nic or										
							Latino											
									Black or				Native Haw	aiian or	American I	ndian or		
Employmen	t Tenure	TOTAL EM	IPLOYEES		Hispanic or	Latino	White		African Am	erican	Asian		Other Pacif	ic Islander	Alaska Nati	ive	Two or mor	re races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
	#	78	34	44	1	1	22	31	8	11	2	1	1	0	0	0	0	0
Permanent	%	100%	43.59%	56.41%	1.28%	1.28%	28.21%	39.74%	10.26%	14.10%	2.56%	1.28%	1.28%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	179	84	95	2	0	53	60	19	27	10	6	0	0	0	2	0	0
Temporary	%	100%	46.93%	53.07%	1.12%	0.00%	29.61%	33.52%	10.61%	15.08%	5.59%	3.35%	0.00%	0.00%	0.00%	1.12%	0.00%	0.00%
	#	257	118	139	3	1	75	91	27	38	12	7	1	0	0	2	0	0
TOTAL	%	100%	45.91%	54.09%	1.17%	0.39%	29.18%	35.41%	10.51%	14.79%	4.67%	2.72%	0.39%	0.00%	0.00%	0.78%	0.00%	0.00%
Nat 2010																		
CLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

CLF is based on all workers on all Census Population

	iai	7.0 7.3. 0	Total	-5 1 510 110		- 00 WII L			.5 . 01( 1			HNICITY	, INGUE/L	- annonly	and OGA			
					-	anic or					Non-	- Hispani	c or Lati	no				
					La	tino	Wi	nite	Afr	ck or ican erican	As	sian	Hawa Other	tive iian or Pacific inder	Indi	erican an or a Native		or More aces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Series of Vacancy			1	1	NALYS		T	T		T		1			•	1	<del> </del>	_
Total Applications Received	#	5	1	4	1	0	0	4	0	0	0	0	0	0	0	0	0	0
Qualified	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
Job Series of Vacancy	: 0401	GENE	RAL BIOI	OGICAL	SCIEN	CE												
Total Applications Received	#	11	6	5	0	0	2	3	2	1	2	1	0	0	0	0	0	0
Qualified	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %																		
Job Series of Vacancy	: 1301	GENE	RAL PHY	SICAL S	CIENCE		•	•	•	•	•	•	•	•		•	•	
Total Applications Received	#	11	8	3	0	0	4	3	0	0	4	0	0	0	0	0	0	0
Qualified	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %	)																	
Job Series of Vacancy	: 1350	GEOL	OGIST															
Total Applications Received	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Qualified	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %	)																	
Job Series of Vacancy	: 1701	GENE	RAL EDU	CATION	AND T	RAINING	1	ı	1	1	1	1	1	1		1	1	1
Total Applications Received	#	12	6	6	0	1	2	3	2	0	1	1	0	0	0	0	1	1

			Total							R/	ACE/ETH	HNICITY						
						anic or					Non-	Hispani	c or Lati	no				
					La	tino	Wi	nite	Afr	ck or ican rican	As	sian	Hawa Other	itive ilian or Pacific inder	Indi	erican an or a Native		or More ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool %	1																	

<sup>\*</sup> This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period ( 201321 )	

Table A10: NON-COMPETITIVE PROMOTIONS	TIME IN CRADE	- Distribution by	v Race/Ethnicity and Sev
Table Alu. Non-Comi Ellity El Komo ilono	- IIME IN GRADE	- Distribution by	v ixace/Ethilicity and Sex

					abic Alu. IN	OIN-COMIT E	TITIVETN	OMOTION.	) - 1 HATE HA	GKADE - D	isti ibution b	y Kace/Ethii	icity and Sex					
					RACE/ETH	INICITY												
							Non- Hispa	nic or Latino										
									Black or				Native Haw	vaiian or	American I	ndian or		
Permanent W	orkforce	TOTAL WO	ORKFORCE		Hispanic or	Latino	White		African Am	erican	Asian		Other Pacif	ic Islander	Alaska Nati	ive	Two or mor	re races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Total	#	100	29	71	1	1	18	27	9	36	1	6	0	1	0	0	0	0
Employees Eligible for Career Ladder																		
Promotions	%	100%	29.00%	71.00%	1.00%	1.00%	18.00%	27.00%	9.00%	36.00%	1.00%	6.00%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%
Time in grad	de in excess o	of miniumum	l															
1-12	#	10	1	9	0	0	1	2	0	4	0	2	0	1	0	0	0	0
Months	%	100%	10.00%	90.00%	0.00%	0.00%	10.00%	20.00%	0.00%	40.00%	0.00%	20.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%
13-24	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
Months	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
25	#	3	1	2	0	0	0	0	1	2	0	0	0	0	0	0	0	0
25 + months	%	100%	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

	1	able A1	Total	NAL SELE	CHONS	FUR SEN	IIOK LEVI	EL PUSII	IONS (G			na SES) k HNICITY	y Kace	Etnnicity	and Sex	K		
						nic or					Non	- Hispani	c or Lat	ino				
					Lat	tino	Wi	nite		r African rican	As	sian	Hawa Other	tive iian or Pacific nder	Indi	erican an or a Native		or More ices
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
13																		
Total Applications	#	48	21	27	5	0	6	7	8	18	1	1	0	0	1	0	0	1
Received	%	100%	43.80%	56.20%	10.40%	0.00%	12.50%	14.60%	16.70%	37.50%	2.10%	2.10%	0.00%	0.00%	2.10%	0.00%	0.00%	2.10%
Qualified	#	29	9	20	3	0	3	4	3	15	0	1	0	0	0	0	0	0
	%	100%	31.00%	69.00%	10.30%	0.00%	10.30%	13.80%	10.30%	51.70%	0.00%	3.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	6	1	5	0	0	0	1	1	4	0	0	0	0	0	0	0	0
	%	100%	16.70%	83.30%	0.00%	0.00%	0.00%	16.70%	16.70%	66.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Po	ol %																	
14				I.	I	I	l	I.	I.	I		I		I	ı	I		
Total Applications	#	36	15	21	3	0	3	6	6	12	2	2	0	0	1	0	0	1
Received	%	100%	41.70%	58.30%	8.30%	0.00%	8.30%	16.70%	16.70%	33.30%	5.60%	5.60%	0.00%	0.00%	2.80%	0.00%	0.00%	2.80%
Qualified	#	23	9	14	3	0	3	4	1	8	2	2	0	0	0	0	0	0
	%	100%	39.10%	60.90%	13.00%	0.00%	13.00%	17.40%	4.30%	34.80%	8.70%	8.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	3	0	3	0	0	0	2	0	0	0	1	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	66.70%	0.00%	0.00%	0.00%	33.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Po	ol %																	
15				I.	I	I	l	I.	I.	I		I		I	ı	I		
Total Applications	#	8	4	4	0	0	4	2	0	2	0	0	0	0	0	0	0	0
Received	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified	#	6	3	3	0	0	3	1	0	2	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	16.70%	0.00%	33.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected	#	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Po	ol %																	

<sup>\*</sup> This report only returns data for people who chose to report their EEO data while in the application system. Applicants have the option to decline to report.

IABLE A12: \*Inis data is not available for the National Science Foundation, FY12

### NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (2012-10-08 TO 2013-10-06)

					Table A	A13 - Employe	e Recognition	and Awards -	Distribution b	y Race/Ethnic	ity and Sex - P	Permanent Wo	orkforce					
					RACE/ETH	NICITY												
							Non- Hispani	ic or										
							Latino						1					
									Black or				Native Hawa	iian or	American Inc	dian or		
Type of Awar	rd	TOTAL EMP	LOYEES	Т	Hispanic or I	atino	White		African Ame	rican	Asian	T	Other Pacific	Islander	Alaska Nativ	e	Two or more	races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Time-Off Av	vards - 1-9 hou				_							_	_			_		
Time-Off	#	113	34	79	0	0	26	35	7	41	0	3	0	0	1	0	0	0
Awards Given	%	100%	30.09%	69.91%	0.00%	0.00%	23.01%	30.97%	6.19%	36.28%	0.00%	2.65%	0.00%	0.00%	0.88%	0.00%	0.00%	0.00%
Total Hours		698	198	500	0	0	150	220	44	260	0	20	0	0	4	0	0	0
Average Hou	rs	6	6	6	0	0	6	6	6	6	0	7	0	0	4	0	0	0
	vards - 9+ hou	rs		I		1				1	I			ı	ı			
Total Time-Off	#	29	5	24	0	0	3	19	1	5	1	0	0	0	0	0	0	0
Awards Given	%	100%	17.24%	82.76%	0.00%	0.00%	10.34%	65.52%	3.45%	17.24%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Hours		536	96	440	0	0	56	352	24	88	16	0	0	0	0	0	0	0
Average Hou	rs	18	19	18	0	0	19	19	24	18	16	0	0	0	0	0	0	0
Cash Award	s - \$100 - \$500																	
Total Cash Awards	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Given	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amoun	t	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Amo	ount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Award	s - \$501+												T					1
Total Cash Awards	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Given	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amoun	t	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Amo	ount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	tive Service P	erformance A	wards			1				1				ı	1		1	1
Total Cash Awards	#	66	35	31	2	1	30	27	0	2	3	1	0	0	0	0	0	0
Given	%	100%	53.03%	46.97%	3.03%	1.52%	45.45%	40.91%	0.00%	3.03%	4.55%	1.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Amoun	t	\$687,247	\$359,892	\$327,355	\$17,530	\$8,242	\$308,007	\$289,696	\$0	\$19,211	\$34,355	\$10,206	\$0	\$0	\$0	\$0	\$0	\$0
Average Amo	ount	\$10,413	\$10,283	\$10,560	\$8,765	\$8,242	\$10,267	\$10,729	0	\$9,606	\$11,452	\$10,206	0	0	0	0	0	0
Quality Step	Increases(QS																	
Total QSIs	#	119	21	98	1	1	13	34	4	59	3	4	0	0	0	0	0	0
Awarded	%	100%	17.65%	82.35%	0.84%	0.84%	10.92%	28.57%	3.36%	49.58%	2.52%	3.36%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Benefit		\$311,918	\$51,637	\$260,281	\$1,800	\$3,507	\$34,149	\$103,106	\$7,806	\$145,539	\$7,882	\$8,129	\$0	\$0	\$0	\$0	\$0	\$0
Average Bene	efit	\$2,621	\$2,459	\$2,656	\$1,800	\$3,507	\$2,627	\$3,033	\$1,952	\$2,467	\$2,627	\$2,032	0	0	0	0	0	0

# NSF NATIONAL SCIENCE FOUNDATION (DEPT ALL) For Period (2012-10-08 TO 2013-10-06)

					Table A	13 - Employe	e Recognition	and Awards -	Distribution b	v Race/Ethnic	ity and Sex - T	emporary <b>W</b> o	orkforce					
					RACE/ETHN		recognition	ind riverus .	Distribution b	y Ruce, Buille	ity und Sex 1	emporary ***	or Kilor CC					
					KACEJETIII	iciii	Non- Hispani Latino	c or										
							Datino		Black or				Native Hawa	iian or	American In	dian or		
Type of Awa	ard	TOTAL EMP	LOYEES		Hispanic or L	atino	White		African Ame	rican	Asian		Other Pacific	Islander	Alaska Nativ	ve	Two or more	e races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
	wards - 1-9 hou	ırs							1		1				•	,		
Total Time-Off	#	3	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0
Awards Given	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	•	24	0.0078		0.0078		0.0078		0.0078		0.0078	0.0078	0.0078		0.0078	0.0078		
Total Hours  Average Ho		8	0	24 8	0	0	0	24 8	0	0	0	0	0	0	0		0	
	wards - 9+ hou		Ü	0	Ů I	0	U	0	U U	0	U	0	Ü	Ü	U	U		U
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards																		
Given	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Hours		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Ho	urs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	ds - \$100 - \$500				1		1		1	1	1	1			•	,		
Total Cash Awards	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Given	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amou	nt	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Am	ount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awar	ds - \$501+										1		ı	ı		1		
Total Cash Awards	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Given	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amou	nt	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Am	ount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	utive Service P	erformance Av	vards															
Total Cash Awards	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Given	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total Amoun	nt	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Average Am	ount	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quality Ste	ncreases(QS																	
Total QSIs	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
Awarded	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Total Benefi		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	
Average Ber	nefit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

					NSF NA	ATIONAL S	CIENCE FO	UNDATION	(DEPT AL	L) For Perio	od ( 2012-10-	08 TO 2013-	10-06)					
				7	Table A14 - S	eparations b	y Type of Se	paration - D	istribution b	y Race/Ethn	icity and Sex	- Permanen	t Workforce	:				
					RACE/ETH	INICITY	•			•	•							
							Non- Hispa	nic or										
							Latino				1		T		1		T	
Type of Sepa	ration	TOTA	AL EMPLOY	YEES	Hispanic or	Latino	White		African Am	nerican	Asian		Other Pacif	ic Islander	Alaska Nat	ive	Two or mor	e races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
	#	92	37	55	3	1	25	28	4	23	4	2	0	0	1	1	0	0
Voluntary	%	100%	40.22%	59.78%	3.26%	1.09%	27.17%	30.43%	4.35%	25.00%	4.35%	2.17%	0.00%	0.00%	1.09%	1.09%	0.00%	0.00%
	#	4	1	3	0	0	1	1	0	2	0	0	0	0	0	0	0	0
Involuntary	%	100%	25.00%	75.00%	0.00%	0.00%	25.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RIF	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	#	96	38	58	3	1	26	29	4	25	4	2	0	0	1	1	0	0
separation	%	100%	39.58%	60.42%	3.13%	1.04%	27.08%	30.21%	4.17%	26.04%	4.17%	2.08%	0.00%	0.00%	1.04%	1.04%	0.00%	0.00%